

## **Child Welfare & Equity**

Towcestrians RFC is committed to providing a safe environment for our players, coaches and parents. To ensure this we follow guidelines set out by the Rugby Union for the protection and involvement of children under 18 in our teams.

The Mini & Junior section is supported by a Child Welfare Officer who is supported by Child Protection Officers who have attended relevant courses. Their contact details are listed under Contacts on this website.

If parents have any child protection issues or concerns they are advised to take them directly to the Child Welfare Officer or one of the Child Protection Co-Ordinators rather than your child's coach.

The RFU guidelines on child protection and the RFU Equity policy are both downloadable from the RFU website:

**Child Protection Policy for the Welfare of Young People in RU** - [http://www.community-rugby.com/communityrugby/index.cfm/fuseaction/Home.Download\\_Counter/downloadId/1155/fileName/policy.pdf](http://www.community-rugby.com/communityrugby/index.cfm/fuseaction/Home.Download_Counter/downloadId/1155/fileName/policy.pdf)

**The Welfare of Young People in Rugby Union Guidance** - [http://www.community-rugby.com/communityrugby/index.cfm/fuseaction/Home.Download\\_Counter/downloadId/1156/fileName/Policy%20Guidelines.pdf](http://www.community-rugby.com/communityrugby/index.cfm/fuseaction/Home.Download_Counter/downloadId/1156/fileName/Policy%20Guidelines.pdf)

**The RFU Equity Policy** - [http://www.community-rugby.com/communityrugby/index.cfm/Fuseaction/Home.Download\\_Counter/StoryId/10616/downloadid/1151/fileName/Equity%20Policy.pdf](http://www.community-rugby.com/communityrugby/index.cfm/Fuseaction/Home.Download_Counter/StoryId/10616/downloadid/1151/fileName/Equity%20Policy.pdf)

### **The club has various Child Welfare Policies in place:**

Towcestrians Club Welfare Policy (separate doc in email)

Towcestrians Club Welfare Policy Bullying (separate doc in email)

Towcestrians Equity Policy (separate doc in email)